Pending AMENDMENT No. 1 PROPOSED TO

Senate Bill NO. 3162

By Representative(s) Committee

Amend by striking all after the enacting clause and inserting in lieu thereof the following:

4	SECTION 1. The following sum, or so much thereof as may be
5	necessary, is hereby appropriated out of any money in the State
б	General Fund not otherwise appropriated, for the purpose of
7	defraying the expenses and paying salaries of the Veterans Affairs
8	Board for the fiscal year beginning July 1, 1999, and ending
9	June 30, 2000\$ 2,037,953.00.
10	SECTION 2. The following sum, or so much thereof as may be
11	necessary, is hereby appropriated out of any money in the special
12	fund in the State Treasury to the credit of the Veterans Affairs
13	Board which is comprised of special source funds collected by or
14	otherwise available to the board, for the support and maintenance
15	of said board for the fiscal year beginning July 1, 1999, and
16	ending June 30, 2000\$ 19,637,016.00.
17	SECTION 3. Of the funds appropriated under the provisions of
18	Sections 1 and 2, not more than the amounts set forth below shall
19	be expended for the respective major objects or purposes of
20	expenditure:
21	MAJOR OBJECTS OF EXPENDITURE:
22	Personal Services:
23	Salaries, Wages and Fringe Benefits \$ 2,335,364.00
24	Travel and Subsistence

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25	Contractual Services
26	Commodities
27	Capital Outlay:
28	Other Than Equipment 200,000.00
29	Equipment
30	Subsidies, Loans and Grants 0.00
31	Total\$ 21,674,969.00
32	FUNDING:
33	General Funds\$ 2,037,953.00
34	Special Funds 19,637,016.00
35	Total\$ 21,674,969.00
36	AUTHORIZED POSITIONS:
37	Permanent: Full Time
38	Part Time 0
39	Time-Limited: Full Time 0
40	Part Time 0
41	From the funds provided in the budget category "Personal
42	Services: Salaries, Wages and Fringe Benefits," funds may be
43	expended for the following purposes, in compliance with the
44	policies established by the State Personnel Board and any
45	conditions placed on such expenditures:
46	(a) The components of the Variable Compensation Plan
47	shall be maintained within the constraints of the funds
48	appropriated herein.
49	(b) Funds are provided to adjust the Variable
50	Compensation Plan, including realignment, to ensure that all
51	full-time employees with at least six (6) months of continuous
52	current service, as of June 30, 1999, receive an increase of One
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54 adjust critical job classes up to an additional One Thousand 55 Dollars (\$1,000.00).

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(c) If an employee is currently at or above the end

Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to

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57 salary for his or her job classification, then the increase shall 58 be built into the employee's base salary. To be eligible for any increase authorized in this section, employees may not have a 59 60 current performance rating below "meets expectations" as of the effective date of the increase. Employees who subsequently 61 62 receive a performance rating of "meets expectations" or above during Fiscal Year 2000 shall receive the salary increase 63 effective the date of the rating. 64

It is the agency's responsibility to make certain that funds required to be appropriated for "Personal Services" for Fiscal Year 2001 do not exceed Fiscal Year 2000 funds appropriated for that purpose unless programs or positions are added to the agency's budget by the Mississippi Legislature.

70 Any transfers or escalations shall be made in accordance with 71 the terms, conditions, and procedures established by law.

No general funds authorized to be expended herein shall be used to replace federal funds and/or other special funds which are being used for salaries authorized under the provisions of this act and which are withdrawn and no longer available.

SECTION 4. Of the funds appropriated under the provisions of Section 1, and authorized for expenditure in Section 3, funds in the amount of Two Hundred Fifty Thousand Dollars (\$250,000.00) are provided to defray the cost of providing care to indigent/lowincome Mississippi veterans in the state veterans homes. This section and its provisions shall be known and cited as the "Hilton R. 'Jack' Vance Act of 1997."

SECTION 5. The money herein appropriated shall be paid by the State Treasurer out of any money in the State Treasury to the credit of the proper fund or funds as set forth in this act, upon warrants issued by the State Fiscal Officer; and the State Fiscal Officer shall issue his warrants upon requisitions signed by the proper person, officer or officers in the manner provided by law.

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89 SECTION 6. This act shall take effect and be in force from 90 and after July 1, 1999.

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